

## Position Description

### Next Generation Pastor

<b>Position</b>	Next Generation Pastor
<b>Type of Employment</b>	As per contract
<b>Position Reports to</b>	Lead Pastor
<b>Position Reviewed</b>	November 2024
<b>Church Description</b>	<p>Mueller Community Church (MCC) is a non-pentecostal, evangelical church affiliated with Christian Community Churches of Australia (CCCAust). MCC has a wide range of ministries and outreach opportunities into the community. Some of these include:</p> <ul style="list-style-type: none"> <li>• A Christian school of 1600 students from Prep to Year 12, including a thriving Early Learning Centre and Outside School Hours Care.</li> <li>• A 104 Unit Retirement Village.</li> </ul> <p>A Residential Care Facility (aged care for the elderly).</p>
<b>General Description of the Position</b>	<p>The Next Generation Pastor carries out the vision and mission of Mueller Community Church by leading and overseeing volunteers and ministry teams dedicated to age groups from children through young adulthood. The role requires a strategic mindset, administrative skills, and a commitment to recruiting and developing teams focused on the next generation of Jesus followers. The Next Generation Pastor will embody a relational, pastoral approach, effectively connecting with volunteers, parents, and children, and serving as the primary communicator in these ministry areas.</p>
<b>Specific Duties and Responsibilities</b>	<ul style="list-style-type: none"> <li>• Oversee the following ministry teams along with their respective staff and volunteers: Mueller Kids Church, Mainly Music, Playtime, Youth and Young Adult activities.</li> <li>• Inspire the church to invest now in the future of the next generation by sharing stories of impact and casting vision for each of the ministry areas.</li> <li>• Ensure loving, committed leaders support children and youth through developmental phases.</li> </ul>

	<ul style="list-style-type: none"> <li>• Meet regularly with teams to assess progress, maintain intentionality and create pathways between the ministries.</li> <li>• Equip leaders and volunteers with tools, resources and necessary guidance that sets them up for success.</li> <li>• Support a relational ministry approach with effective communication and engaging environments.</li> <li>• Oversee curriculum selection, development, and evaluation.</li> <li>• Support and equip parents in providing spiritual guidance for their children along with necessary resources and communication.</li> <li>• Create opportunities for children, youth and young adults to serve and contribute to MCC and its community.</li> <li>• Build relationships with Mueller College, Early Learning Centre and Outside School Hours Care.</li> <li>• Develop outreach efforts to engage the next generation with the Gospel.</li> </ul>
<p><b>Person Specification</b></p>	<ul style="list-style-type: none"> <li>• Mature and energetic Christian faith: personal relationship with Jesus and a transformed life as evidenced by a consistent devotional life, committed to spiritual disciplines, and clear evidence of the fruits of the Spirit.</li> <li>• Open to feedback, recognising the giftings and contributions of others to the ministry.</li> <li>• Lead with humility and a heart for serving the church.</li> <li>• Eager to take initiative and explore new ministry opportunities.</li> <li>• Equipped with people skills, displaying emotional intelligence and self-awareness in interactions with others.</li> <li>• A lifestyle in alignment with biblical standards for leaders (1 Timothy 3:1-13; 2 Timothy 2; Titus 1:5-9).</li> <li>• High level of personal integrity: demonstrates a life that is above reproach, a willingness to be kept personally accountable and genuine humility with others.</li> <li>• Theological clarity: demonstrates an ability to learn, grasp and communicate theological concepts with a right understanding of the authority of the Bible and the centrality of the gospel.</li> <li>• Good personal management skills: able to manage time well, self-motivated, and able to implement systems which promote effective ministry.</li> </ul>

	<ul style="list-style-type: none"> <li>• Empathetic and compassionate: displays patience and sincerity with others.</li> <li>• Willingness to apply gospel-centred conflict resolution principles when necessary</li> </ul>
<b>Essential Qualifications and/or Experience</b>	<ul style="list-style-type: none"> <li>• A bachelor's degree or higher in education, Christian ministry, Biblical studies, or a related field.</li> <li>• A clear calling to Next Generation ministries.</li> <li>• Relevant spiritual gifts, such as pastoring, leadership, and teaching.</li> <li>• Current First Aid Certificate (or willingness to obtain).</li> </ul>
<b>Child Safety</b>	All ministry staff are to comply with compulsory MCC safe ministry checks and standards. Ministry staff are subject to the conditions of the Working with Children Check ( <a href="#">Blue Card Services</a> ).
<b>Position Review</b>	<p>All employees recognise and accept that multi-skilling is an essential component of employment and that they may be required to undertake duties that are outside their normal position description but within their skills, competency, and capability.</p> <p>Given the dynamic environment in which the church operates, the Lead Pastor (or delegate) may reasonably alter the roles and responsibilities of this position at his discretion to serve the needs of the church most effectively.</p> <p>This Position Description is subject to periodic review.</p>